



In September, HappyBottoms kicked off it's 75 to Thrive initiative

to increase the number of diapers provided per child/per month from 50 to 75 in early 2024. Huggies 'Every Little Bottom' 2010 study showed that families fall 10-12 diapers short per week, also known as the diaper gap. Since HappyBottoms' founding in 2009, we have been filling this gap by providing 50 diapers per child/per month. The increased financial pressure on families to meet their most basic needs, with no government assistance available for diapers means that we have to do more. This substantial increase to our programs is made possible due

to extensive research, creating a framework that is going to ensure a successful launch, sustainability, and a community of engaged supporters (YOU!). The Research HappyBottoms launched a pilot



learning that 89% of families ran out of diapers before the end of the month, even with assistance (2019 Client Impact Survey). ESP provides deeper services to families living in high need geographic areas within the Kanas City metro area. Results from the six-month benchmark survey showed that 91% of the moms, as compared to 40% in the pre-ESP survey, reported:

project called Enhanced Service

Project in July 2021 in response to

they didn't have to give up other basic needs they didn't have to delay changing their child's diaper their child did not experience worse than normal diaper they did not re-use a diaper or use another item (t-shirt,

- towel, cloth) they did not attempt to potty train before their child was
- ready they did not miss work or school.
- The bottom line: providing more diapers to families would bring parents relief and peace of mind.
- **A Sustainable Framework**
- Because we distribute diapers through a network of social service agencies,

increasing the number of diapers we distribute will have an impact on them as well. Are they in favor of this change? Do they have the storage

capacity to support this increase?

happyb^Ottoms

What an amazing gift!

In the fall of 2022, our program team visited each of our 66 agency sites to get their feedback on expanding this program. Overwhelmingly, they were in favor of providing more diapers. A few voiced concerns over storage space, but because they know the positive impact that this change will have on families, they were committed to making accomodations.



the delivery delimma! We are

currently delivering around

215,000 diapers to agencies

every month. The increase to

75 translates to 71,000 more

diapers that need to be delivered each month. With only one van and a small box truck that have full delivery schedules, it became clear that we were going to need another delivery truck, and a BIG one. Finding a truck would prove to be a difficult task, but our team jumped for joy when Susan received a call that there was one available. Little did we know that HappyBottoms' fortune was about to get even more exciting! A very generous donor was so enthusiastic about the impact of our increase to 75 diapers, that

they provided the funding for this critical piece of infrastructure.

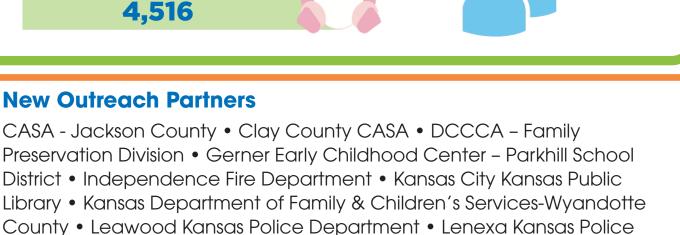
Community Support Now is where you come in! 75 to Thrive represents an increase of 33% more diapers each month. With that increase, compounded by the increase in the number of children that are recieving our help, comes a substantial fundraising need. It's a big ask, but we need your help to make this much needed impact on families. Will you help give kids 75 to Thrive? There are several ways to help.

children for \$48. Donate HERE. **VOLUNTEER**. Opportunities are available at our warehouse and online.

- Volunteer **3rd Quarter Hours** 2,771
- **Diapers out the door** 935,924 **Avg Children Served Monthly**

New Outreach Partners

4,516



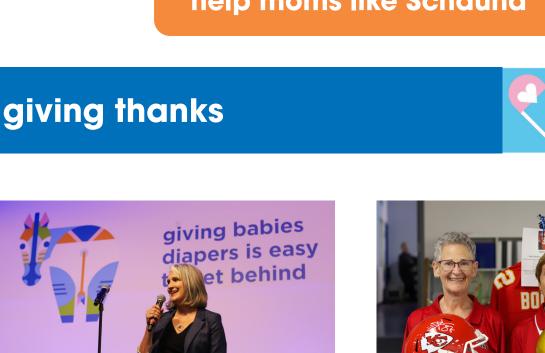
Volunteers

895

PEREZ

Department • Priority Care Pediatrics • Swope Health • The Single Mom Whole Parent Foundation

Schauna McCully (left) is the mom featured in our new short documentary. She learned about HappyBottoms when she had her second child at one of our Bundles of Joy hospitals. Hearing the news that there was diaper assistance meant the world to Schauna at a time of unexpected hardship. Schauna was able to use the hand-up services provided to





Enjoy a free family concert on Friday, Nov. 24th at 10:30

Diaper donations encouraged! (sizes 4,5,6 are

save the date for November 28th!

GIVING

TUESDAY

a.m. at the Plaza Library's Truman Auditorium.

Bright Light Friday

with Jim Cosgrove

needed most)

and money.

diapers.

company's giving options.

amounts vary.

The Corporate Match Process

Help us raise \$20,000 on Giving Tuesday to support our 75 to Thrive initiative. volunteer opportunities

must donate/volunteer to qualify for a match and a maximum amount that the corporation will match. Submission deadlines and processes also vary, but employees need to donate or volunteer and then notify their employer

and follow the required process such as submitting a form.

- Plan Now for your 2024 Mobile Wrap Plan now to host a <u>HappyBottoms Mobile Wrap</u> volunteer event at your office in 2024. We will bring the supplies and expertise
- Alpha Kappa Alpha Sorority, Blue KC, Burns & McDonnell, Chase Bank, Chiefs Red Coaters, Chiefs Women's Organization, Children's Hospital Association, Commerce Bank, Community America Credit Union, Country

Club Bank, Exceptional Humans, GEHA, H&R Block, HappyBottoms Board

of Directors, Henderson Engineers, Honeywell, Hyman Brand Hebrew Academy, JE Dunn, Jewish Community Center, Kansas City Young

Be Day - Hayhow Family and Friends, Demdaco, JE Dunn, Kompass Kapital, VMLY&R

Or click here for more information

Q3 Mobile Wraps

University, Research Medical Center, St. Luke's UMC, Indiana, St. Michael and All Angels Episcopal Church, Summit Homes - Clover and Hive, The

Scan QR Code

need diapers?



Become a HappyBottoms HERO. By donating every month, you allow us to sustain our programs over the long run. You can support a baby for as little as \$12 per month. BECOME A HERO **WATCH** our new short film "Diapers for a Better Tomorrow" to learn more about our how your support is making a difference. Make a tax-deductible donation on Giving Tuesday, November 30. You can provide 75 diapers to 4 Thank you for helping give kids 75 to Thrive! community impact in Q3

renting a house big enough to meet the needs of her family. We are so inspired by her determination and her willingness to share her story! It was our honor to host and recognize Schauna at Diaper Bowl III in September. help moms like Schauna

find a better paying job, and to go from being houseless to

On September 11th, HappyBottoms hosted more than 400

Turn Your Volunteer Time into Dollars

Volunteers are in a unique position to increase their impact

expansion to 75 diapers per child. Some corporate programs

financially match donations that employees give to nonprofits or

they will match dollars for hours that employees volunteer. This is

an easy way to expand upon your current contributions of time

We are incredibly thankful for corporate social responsibility

Corporations donate \$2-\$3 billion dollars annually through

every year. Help claim those funds by asking about your

programs such as paid time off to volunteer since that enables

our operations to distribute 2.5 million + diapers annually. Now

you can potentially turn that time into funds to help pay for those

matching gift programs, according to **Double the Donation**, but

an estimated \$4-\$7 billion in matching gift funds are unclaimed

Each company has a unique matching gift ratio, such as \$1

matched for every dollar donated by the employee. These

Companies typically have a minimum amount employees

through their employers and help HappyBottoms fund our

Keith Nguyen, HappyBottoms volunteer of many years, utilizes

volunteer experience with Happy Bottoms has been amazing.

It is great knowing that my seemingly little contribution can

his company's matching program each time he volunteers. "My

make a real difference. A special shout-out to American Century

Investments, who allows me to double my impact by donating

to wrap diapers at your location and your group provides the space, volunteers and a donation. Now is the perfect time to get a Mobile Wrap approved for your 2024 budget and calendar. Contact: Volunteer@happybottoms.org to get started.

Matrons, KC Athenaeum, KC Black Owned, Keller Williams Edie Waters Network, KU Pediatric Student Interest Group, Lake Winnebago Lions Club, Mariner Wealth Advisors, MOCPA - Missouri Society of CPAs, National Charity League, National Council of Jewish Women, Netsmart, New York Life Insurance Co., Notre Dame de Sion High School, Oracle, Park

Q3 Volunteer Groups, THANK YOU!

\$25 for every volunteer hour."

Dependables, The Research Foundation, UMB, University Health WIC Staff, University of KS Health System Cardiovascular Leadership Team, University of KS Health System Talent Acquisition Team, Verisys